

*The communities of tomorrow
are built by
the young people of today.*

Motto

Tomorrow's inside.

Vision

Our vision is to transform lives, families and communities through the power of wonder, the simplicity of beauty, the security of trust and the strength of being kinder than is necessary.

Mission

We intend to grow knowledge in young people, their families and communities. We will do this by:

- Securing **wellbeing** through timely intervention and education; and the provision of a safe, happy and healthy emotional and physical environment.
- Seeking to **engage** young people, their families and communities with enthusiasm, purpose, resilience and expertise.
- Amplifying **young voices** and challenging ourselves and others to listen with appreciation.
- Moving **power, resource** and **responsibility** to where change should happen, closer to young people.
- Pursuing **attainment** and **achievement** in all, targeting a level of challenge and expectation that fosters present and future development.
- Working **equitably** to prevent future **inequality** and ensure **social justice**.

Values

We commit to living our values, with honesty and morality, so that we can be known for our integrity. How we work is; as important as what we work on.

- We act with **kindness**: Be kinder than is necessary. Because it is not enough to be kind. One should be kinder than needed.
- We act with **care**: You don't have to act as if you care; you just have to care enough to act.
- We act with **compassion**: There is a nobility in compassion, a beauty in empathy, a grace in forgiveness.

Aims

1. Increase the impact of our work with young people and their families.
2. Increase the capacity of our existing service and develop new services which further support young people, their families and communities to lead fulfilling lives.
3. To continually raise the self-esteem, self-discipline, self-respect and confidence of young people to meet the changes and challenges that lay before them.
4. Attract, develop, and retain exceptional staff.
5. Deliver ever increasing economy, efficiency and effectiveness in the services we provide.

Doing the right thing isn't always easy, but...it is always right.